

Consultants



Debbie Reed
MS, ABD

Debbie has worked in the disability field for 21 years as a business owner, consultant, non-profit Executive Director, researcher and professor and expert witness.

Debbie is a national presenter and has published numerous articles and papers. She is committed to advocating for all people with disabilities and enhancing their quality of life.

Debbie currently serves on the National Board of Directors for APSE: The Network on Employment for people with disabilities, Florida APSE and the University of North Florida Rehabilitation Counseling Advisory Board.



Debra Duran
RN, MS, CRC

Debra has worked in the disability field for 22 years. She is a Registered Nurse and has blended her medical experience with her passion for helping people with disabilities live and work in the community as independent citizens.

Debra is a business owner, researcher, consultant, a national presenter and has written curriculum for preventive health education for women with disabilities.

Debra has served on the Susan G. Komen Board in Jacksonville, Florida and the Advisory Board for the Catholic Diocese of St. Augustine Disability office.

Mission and Vision

Vision Statement

Our vision is to see that people with disabilities are given many opportunities to be a part of the community. Community involvement includes access to and meaningful participation in competitive employment, independent living, post-secondary education and a network of relationships.

Mission Statement

Our mission is to advance the independence of people with disabilities on a local, state and national level.



Florida Center for Advocacy, Research and Education, Inc.

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Florida CARE

Center for
Advocacy
Research
Education

www.floridacareinc.org

Services

We will work with you to customize services based on your needs.

We offer:

Consulting

- ◆ Educational
- ◆ Corporate
- ◆ Expert Testimony
- ◆ Grant Writing

Advocacy

- ◆ Private Employment Coaching
- ◆ Vocational Evaluations
- ◆ Social Security

Research

- ◆ Data Analysis
- ◆ Survey Development/Distribution

Education

- ◆ Training
- ◆ Curriculum Development
- ◆ Health Care



Presentations and Workshops



This highly experienced team will tailor workshops or presentations to fit your needs.

Topics:

- Hiring Employees with Disabilities
- Job Site Analysis
- ADA Compliance
- Diversity Planning and Outreach
- Disabilities and Preventive Healthcare
- Disability Awareness and Recruitment
- Accessibility and Accommodations
- Essential/Non-essential Job Functions
- Disability Community Marketing
- Supervising Employees with Disabilities
- How To Effectively Communicate with Employees with Disabilities

What people are saying about Florida CARE

"The Florida CARE team exemplifies the knowledge base to ensure accurate collection and reporting of evidenced-based data. These professionals are truly dedicated to the highest quality research, thereby generating greater opportunities for persons with disabilities."

Jeff Arnold
President and CEO, Geoage, Inc.

"Debbie and Debra were instrumental in winning our daughters disability appeals case. We were simply amazed at the level of knowledge and expertise they have. With their help, we garnered the confidence needed to present a solid appeal. As a result, our daughter now has access to the supports she needs to live and work in the community."

Bob and Lisa Freeman
Parents

"Debra Duran and Debbie Reed are consummate professionals in the field of rehabilitation and disability services, with years of service to, and advocacy for individuals with disabilities. Rehabilitation professionals don't come any more qualified or dedicated than these two gifted women."

Cynthia Scott, PhD., CRC
Associate Professor, Rehabilitation Counseling
University of North Florida